

SUSTAINABILITY POLICY

To ensure that sustainability becomes an internal philosophy integral to all business decisions, creating a balance between short-term priorities and long-term benefits (page 6).

To advocate and facilitate sustainable practices in the planning, development and operation of the port supply chain and to influence port operators to conduct sustainable business (page 40).

Sydney Ports views sustainability as a fundamental corporate responsibility. We have a long-term commitment to provide for future trade growth of the port, and minimise risk to the environment, our staff and the community, in the most equitable and efficient way possible. Sydney Ports will integrate sustainability into all of our business decisions and activities as part of our role as leader and advocate to preserve our environment and its limited resources for future generations.

To plan for and facilitate port growth, increase in trade and maintain essential infrastructure (page 34).

This Sustainability Report has been structured using each of the key elements of our sustainability policy as sections of the report.

To continually decrease the amount of resources consumed including water, energy and materials used by the corporation (page 10).

To protect the environment from adverse impacts associated with the port and its operations (page 14).

PHILOSOPHY

RESOURCES

ENVIRONMENT

**PORT OPERATORS
AND SUPPLY CHAIN**

GROWTH

COMMUNITY

STAFF

To create a mutual relationship and better understanding between the community, the port and its operators (page 20).

To increase employee satisfaction to attract and retain staff, and to ensure a diverse, healthy and safe workplace (page 26).