

## GRI CONTENT INDEX

THIS REPORT QUALIFIES FOR APPLICATION LEVEL C OF THE GLOBAL REPORTING INITIATIVE (GRI) G3 SUSTAINABILITY REPORTING GUIDELINES.

DETAILS OF THE PROFILE DISCLOSURES AND PERFORMANCE INDICATORS ADDRESSED IN THIS REPORT CAN BE FOUND IN THE TABLE BELOW. THE REPORT ALSO INCLUDES A NUMBER OF OTHER PERFORMANCE INDICATORS THAT ARE SPECIFIC TO SYDNEY PORTS AND THE PORT INDUSTRY.

### GRI CONTENT INDEX

PROFILE DISCLOSURES		LEVEL OF DISCLOSURE	REFERENCE
1.1	Statement from the most senior decision-maker	Full	SR page 5
2.1	Name of the organisation	Full	SR page 2
2.2	Primary brands, products and/or services	Full	SR page 6, AR page 4, 10, 47, www
2.3	Operational structure of the organisation	Full	AR page 43, www
2.4	Location of organisation's headquarters	Full	AR back cover
2.5	Number of countries where the organisation operates	Full	AR page 4
2.6	Nature of ownership and legal form	Full	AR page 67
2.7	Markets served	Full	AR page 4, 16
2.8	Scale of the reporting organisation	Full	AR page 49
2.9	Significant changes during the reporting period	Full	SR page 28, 35-37
2.10	Awards received in the reporting period	Full	None
3.1	Reporting period	Full	SR page 6
3.2	Date of most recent previous report	Full	SR page 6
3.3	Reporting cycle	Full	SR page 7
3.4	Contact point for questions regarding the report	Full	SR back cover
3.5	Process for defining report content	Full	SR page 6-7
3.6	Boundary of the report	Full	SR page 6
3.7	Specific limitations on the scope or boundary	Full	None
3.8	Basis for reporting on other entities	Full	SR page 6
3.10	Explanation of the effect of any re-statements	Full	SR page 16
3.11	Significant changes from previous reporting periods	Full	None
3.12	Table identifying the Standard Disclosures	Full	SR page 46-47
4.1	Governance structure of the organisation	Full	AR page 41-43, 134-137, www
4.2	Chair of the highest governance body	Full	AR page 41, 137
4.3	Independent members of the highest governance body	Full	AR page 137
4.4	Mechanisms for shareholders and employee recommendations	Full	AR page 43, 49, 136-137
4.6	Processes to ensure conflicts of interest are avoided	Full	AR page 137
4.8	Internally developed statements of mission or values	Partial	SR 7, AR 47, 130, 134, www
4.14	List of stakeholder groups engaged by the organisation	Full	SR page 7, 21-23, 42
4.15	Basis for identification and selection of stakeholders	Full	SR page 7, 42
4.16	Approaches to stakeholder engagement	Partial	SR 21-23, 29, 42

## PERFORMANCE INDICATORS

EC1	Direct economic value generated and distributed	Full	SR page 20, AR page 49, 63–66, 126
EC3	Coverage of defined benefit plan obligations	Full	AR page 73–76, 114
EC8	Development and impact of infrastructure investments	Partial	SR page 35–36
EC9	Significant indirect economic impacts	Partial	SR page 35–36, AR page 13, 28
LA1	Total workforce by employment type and contract	Full	SR page 28–30
LA2	Total number and rate of employee turnover	Full	SR page 30
LA4	Percentage of employees covered by collective agreements	Full	SR page 30
LA7	Rates on injury, disease, lost days, absenteeism and fatalities	Partial	SR page 28–29
LA13	Composition of governance bodies and employees	Full	SR page 28–30
EN3	Direct energy consumption by primary source	Full	SR page 11
EN4	Indirect energy consumption by primary source	Full	SR page 11
EN8	Total water withdrawal by source	Full	SR page 11
EN12	Description of significant impacts of activities on biodiversity	Partial	SR page 14–15
EN13	Habitats protected or restored	Partial	SR page 14–15
EN14	Strategies, actions and plans for managing biodiversity impacts	Full	SR page 15–16
EN16	Total direct and indirect greenhouse gas emissions	Full	SR page 16
EN23	Total number and volume of significant spills	Full	SR page 17
EN28	Fines and non-compliance with environmental regulations	Full	SR page 17
S01	Programs that assess and manage impacts on communities	Partial	SR page 20–23
PR5	Practices related to customer satisfaction	Partial	SR page 42

Key: SR – Sustainability Report 2007/08  
AR – Annual Report 2007/08  
www – www.sydneyports.com.au

REPORT APPLICATION LEVEL		C	C+	B	B+	A	A+
STANDARD DISCLOSURES	G3 Profile Disclosures OUTPUT	Report on: 1.1 2.1–2.10 3.1–3.8, 3.10–3.12 4.1–4.4, 4.14–4.15	Report Externally Assured	Report on all criteria for Level C plus: 1.2 3.9, 3.13 4.5–4.13, 4.16–4.17	Report Externally Assured	Same as requirement for Level B	Report Externally Assured
	G3 Management Approach Disclosures OUTPUT	Not required		Management Approach Disclosures for each Indicator Category.		Management Approach disclosed for each Indicator Category.	
	G3 Performance Indicators & Sector Supplement Performance Indicators OUTPUT	Report on a minimum of 10 Performance Indicators, including at least one from each of: social, economic and environment.		Report on a minimum of 20 Performance Indicators, at least one from each of: economic, environment, human rights, labor, society, product responsibility.		Respond on each core G3 and Sector Supplement* indicator with due regard to the materiality Principle by either: a) reporting on the indicator or b) explaining the reason for its omission.	

\* Sector supplement in final version.